



Marsh Gibbon Pre-School

Staff, Parents and Visitors behaviour Policy

At the Pre-School we expect all adults to behave responsibly. Children thrive when in an environment that is stimulating and safe. The children in the setting have their Happy Hand rules to follow and look up to adults as role models. We expect all staff, parents and visitors to keep to our 'Happy Hand' rules too. Staff also have a 'Code of Conduct' to abide by to which sets out an expectation of behaviours.

Our Aim

In order for the Pre-School to encourage good positive behaviour in all aspect of the setting we require all staff, parents and visitors to behaviour in an appropriate way and follow the procedures below.

Adults Behaviour

- Be a good role model in all that you do for the children to observe and learn by.
- Respect all other adults and children views and beliefs.
- Confidentiality is to be valued and respected.
- Be pleasant and polite at all times.
- No mobile phones are used or visible in the building, (except on staff breaks, away from the children). Staff mobile phones are to be kept in personal bags which are then kept in the kitchen, children do not have access to the kitchen.
- Complaints are to be made following the correct procedures (please see the complaints policy and procedure).

The setting will not accept adults

- Under the influence of drink or drugs
- Who are abusive to staff, other parents or visitors
- Use inappropriate language in the setting
- Smoke in or around the setting
- Bully other staff, parents or visitor, through any means of communication i.e. Social networking sites

Failure to adhere to the contents of this policy will lead to disciplinary procedures being followed or suspension from the setting.

Policy Links to:

Complaints Policy and Procedure

Staff 'Code of Conduct'

UNCRC Article Links:

[Article 1,2,3,4,5,6,12,13,14,15,16,17,18,19,28,29,31,41 and 42.](#)

[Articles can be read at the front of this Policy and Procedure folder.](#)